2022 Legislative Truths and Misconceptions

Truths

- Extended Learning time was not mandated by the State. It is a local decision & subject to bargaining in bargaining locals.
- The Legislature authorized a 3% raise implemented by August 2022 and additionally a 4% average raise for school year 22-23.
- In SB1 there are new starting minimums of $50,000 for Level 1, $60,000 for Level 2, $70,000 for Level 3.
- Insurance is increasing by 6%. This is your monthly premium not your salary.
- The Legislature funded employer only increase in contribution to ERB.
- A retired educator may return to work with a district or university for 36 consecutive or non-consecutive months and continue to receive their ERB benefits provided the retiree has completed a 90-day layout period. The retiree and the employer must pay nonrefundable contributions. There is no limit on salary or number of hours the retiree may work (no full-time equivalent limit). To participate in the program, a retiree must submit an application to ERB and be approved prior to beginning work.
- K12+ is a pilot to help you write your plans for next year.

Misconceptions

- Extended Learning time (ELT, K5+, K12+) was mandated by the State.
- I am only getting a 3% raise.
- I am going to get a $10,000 raise.
- Insurance is increasing by more than 9% and it’s wiping out my 7% pay raise!
- I am going to have to pay more into retirement.
- If I retire(d) in May, I can return to the district or university at the beginning of the school year.
- K12+ pilot will make me work year-round.

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Questions? Email us at info@neanm.org

7% pay raise based on a $60,000 annual salary | $4,200

6% yearly insurance premium increase on Family BCBS High Option | $594