



2022 Legislative Truths and Misconceptions

Truths

Misconceptions

- ✓ Extended Learning time was not mandated by the State. It is a local decision & subject to bargaining in bargaining locals.
- ✓ The Legislature authorized a 3% raise implemented by August 2022 and additionally a 4% average raise for school year 22-23.
- ✓ In SB1 there are new starting minimums of \$50,000 for Level 1, \$60,000 for Level 2, \$70,000 for Level 3.
- ✓ Insurance is increasing by 6%. This is your monthly premium not your salary.

- ✗ Extended Learning time (ELT, K5+, K12+) was mandated by the State.
- ✗ I am only getting a 3% raise.
- ✗ I am going to get a \$10,000 raise.
- ✗ Insurance is increasing by more than 9% and it's wiping out my 7% pay raise!

| | |
|---|---------|
| 7% pay raise based on a \$60,000 annual salary | \$4,200 |
| 6% yearly insurance premium increase on Family BCBS High Option | \$594 |

- ✓ The Legislature funded employer only increase in contribution to ERB.
- ✓ A retired educator may return to work with a district or university for 36 consecutive or non-consecutive months and continue to receive their ERB benefits provided the retiree has completed a 90-day layout period. The retiree and the employer must pay nonrefundable contributions. There is no limit on salary or number of hours the retiree may work (no full-time equivalent limit). To participate in the program, a retiree must submit an application to ERB and be approved prior to beginning work.
- ✓ K12+ is a pilot to help you write your plans for next year.

- ✗ I am going to have to pay more into retirement.
- ✗ If I retire(d) in May, I can return to the district or university at the beginning of the school year.
- ✗ K12+ pilot will make me work year-round.



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